

Paonia, Colorado

Chief of Police

Salary Range: \$65,000-\$72,000 DOQ

Plus, competitive benefits

Deadline: September 13, 2021 - Open Until Filled

The Chief of Police

The Town of Paonia has an exciting opportunity for a law enforcement leader to fill the position of Chief of Police. The previous Chief served for 5 years after 9 years with the department in various capacities. Candidates must have a demonstrated history of providing leadership and vision, creative problem solving on a limited budget, and a hands on approach to training. In addition to demonstrated leadership within the department, candidates must be familiar with community policing in a small town setting. The successful candidate must possess excellent interpersonal, communication, and financial management skills.

The Chief of Police reports directly to the Town Administrator. The Chief of Police is responsible for the management, administration and operations of the Police Department. Other essential duties and key competencies include:

- Serve as a representative of the Town.
- Make policy decisions regarding procedures, work rules, and performance standards.
- Shall be responsible for the hiring, training, dismissal, and scheduling of all police personnel. Chief of Police shall keep accurate personnel records, schedule work, and supervise their performance of duties.
- Develop departmental goals and objectives through short- and long-range planning.
- Staff development and training.
- Ability to develop and maintain effective working relationships with the Town Administrator, Mayor and Board of Trustees, employees of other departments, outside agencies, and the public.
- Collaborative leadership – as part of the executive leadership team of the Town of Paonia.
- Budget management.

Minimum Requirements

- Minimum five years progressively responsible law enforcement and police administration experience, including three years in a command capacity.
- State of Colorado POST certification or the ability to acquire proper certification within one year of appointment.
- Must live within 20 minutes of the Town of Paonia while traveling at posted speeds within six months of appointment.

The Town of Paonia

The Town of Paonia has a population of just under 1,500 and sits at 5,600ft in elevation, in the North Fork. Residents enjoy easy access to year round recreation including world class fishing, hunting, and cross country skiing. All amenities, including a full-service grocery store, hardware store, and lumber yard can be found in town. Larger cities of Delta, Montrose, and Grand Junction are all within an hour and a half drive.

Compensation

The starting salary range for this position is \$65,000-\$72,000, depending on qualifications. The Town of Paonia offers a competitive benefits package including 90% employer covered health insurance for the employee and 2% retirement match.

How to Apply

The position is posted as open until filled. Send a resume, cover letter, and five professional references to Corinne Ferguson, Town Administrator, corinne@townofpaonia.com. Questions regarding the position should also be directed to Corinne Ferguson at the above email address.